

POLICE DEPARTMENT
Effective 10/1/2025
FY 25-26

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$84,448.00	\$40.60
Step 2	\$88,628.80	\$42.61
Step 3	\$93,059.20	\$44.74
Step 4	\$97,656.00	\$46.95
Step 5	\$102,502.40	\$49.28
Top Out	\$107,627.52	
Performance Based Paid as a 5% lump sum at annual eval	\$5,125.12 Amount included in Top Out # above	

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$95,305.60	\$45.82
Step 2	\$100,027.20	\$48.09
Step 3	\$105,123.20	\$50.54
Step 4	\$110,344.00	\$53.05
Step 5	\$115,856.00	\$55.70
Top Out	\$121,648.80	
Performance Based Paid as a 5% lump sum at annual eval	\$5,792.80 Amount included in Top Out # above	

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$106,433.60	\$51.17
Step 2	\$111,800.00	\$53.75
Step 3	\$117,353.60	\$56.42
Step 4	\$123,240.00	\$59.25
Step 5	\$129,376.00	\$62.20
Top Out	\$135,844.80	
Performance Based Paid as a 5% lump sum at annual eval	\$6,468.80 Amount included in Top Out # above	

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$122,096.00	\$58.70
Step 2	\$128,211.20	\$61.64
Step 3	\$134,638.40	\$64.73
Step 4	\$141,336.00	\$67.95
Step 5	\$148,408.00	\$71.35
Top Out	\$155,828.40	
Performance Based Paid as a 5% lump sum at annual eval	\$7,420.40 Amount included in Top Out # above	