

**FIRE DEPARTMENT
OPERATIONS DIVISION
Effective 10/1/2025
FY 25-26**

Firefighter/EMT F5		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$73,097.39	\$26.52
Step 2	\$76,743.58	\$27.85
Step 3	\$80,621.27	\$29.25
Step 4	\$84,672.59	\$30.72
Step 5	\$88,897.54	\$32.26
Top Out	\$93,342.42	
Performance Based Paid as a 5% lump sum at annual eval	\$4,444.88 Amount included in Top Out # above	

Driver F6		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$84,105.84	\$30.51
Step 2	\$87,316.32	\$31.69
Step 3	\$91,640.64	\$33.25
Step 4	\$96,183.36	\$34.89
Step 5	\$100,966.32	\$36.63
Top Out	\$106,014.64	
Performance Based Paid as a 5% lump sum at annual eval	\$5,048.32 Amount included in Top Out # above	

Captain F8		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$100,067.60	\$36.31
Step 2	\$105,050.40	\$38.12
Step 3	\$110,253.78	\$40.01
Step 4	\$115,780.94	\$42.01
Step 5	\$121,561.44	\$44.10
Top Out	\$127,639.51	
Performance Based Paid as a 5% lump sum at annual eval	\$6,078.07 Amount included in Top Out # above	

Division Chief F9		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$113,982.96	\$54.80
Step 2	\$119,683.20	\$57.54
Step 3	\$125,667.36	\$60.42
Step 4	\$131,957.28	\$63.44
Step 5	\$138,531.12	\$66.60
Top Out	\$145,457.68	
Performance Based Paid as a 5% lump sum at annual eval	\$6,926.56 Amount included in Top Out # above	

VOLUNTEER PAY SCHEDULE	
Volunteer Fire Fighter/Driver	\$29.00
Recruit Trainee	\$10.00

Battalion Chief F10		
Based upon 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$113,986.74	\$41.36
Step 2	\$119,687.57	\$43.43
Step 3	\$125,677.73	\$45.60
Step 4	\$131,957.28	\$47.88
Step 5	\$138,526.21	\$50.26
Top Out	\$145,452.52	
Performance Based Paid as a 5% lump sum at annual eval	\$6,926.31 Amount included in Top Out # above	

**FIRE DEPARTMENT
FIRE MARSHAL DIVISION
Effective 10/1/2025
FY 25-26**

Inspector/Investigator FM 6		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$84,105.84	\$40.44
Step 2	\$87,316.32	\$41.98
Step 3	\$91,640.64	\$44.06
Step 4	\$96,183.36	\$46.24
Step 5	\$100,966.32	\$48.54
Top Out	\$106,014.64	
Performance Based Paid as a 5% lump sum at annual eval	\$5,048.32 Amount included in Top Out # above	

Captain Inspector/Investigator FM 8		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$100,067.60	\$48.10
Step 2	\$105,050.40	\$50.51
Step 3	\$110,253.78	\$53.00
Step 4	\$115,780.94	\$55.65
Step 5	\$121,561.44	\$58.44
Top Out	\$127,639.51	
Performance Based Paid as a 5% lump sum at annual eval	\$6,078.07 Amount included in Top Out # above	