

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2025 - FY 2025-2026																					
Pav	Pav	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/	Job Titles	FLS		
7	A	33,113.60	34,112.00	34,819.20	35,505.60	36,233.60	36,961.60	37,668.80	38,438.40	39,187.20	39,998.40	40,788.80	41,600.00	42,452.80	43,284.80	44,179.20	45,946.37		Custodian	NE	
	M	2,759.47	2,842.67	2,901.60	2,958.80	3,019.47	3,080.13	3,139.07	3,203.20	3,265.60	3,333.20	3,399.07	3,466.67	3,537.73	3,607.07	3,681.60					
	B	1,273.60	1,312.00	1,339.20	1,365.60	1,393.60	1,421.60	1,448.80	1,478.40	1,507.20	1,538.40	1,568.80	1,600.00	1,632.80	1,664.80	1,699.20					
	H	15.92	16.40	16.74	17.07	17.42	17.77	18.11	18.48	18.84	19.23	19.61	20.00	20.41	20.81	21.24					
9	A	36,524.80	37,585.60	38,376.00	39,124.80	39,936.00	40,726.40	41,558.40	42,411.20	43,243.20	44,116.80	44,948.80	45,843.20	46,779.20	47,736.00	48,692.80	50,640.51		Recreation Assistant	NE	
	M	3,043.73	3,132.13	3,198.00	3,260.40	3,328.00	3,393.87	3,463.20	3,534.27	3,603.60	3,676.40	3,745.73	3,820.27	3,898.27	3,978.00	4,057.73					
	B	1,404.80	1,445.60	1,476.00	1,504.80	1,536.00	1,566.40	1,598.40	1,631.20	1,663.20	1,696.80	1,728.80	1,763.20	1,799.20	1,836.00	1,872.80					
	H	17.56	18.07	18.45	18.81	19.20	19.58	19.98	20.39	20.79	21.21	21.61	22.04	22.49	22.95	23.41					
11	A	40,248.00	41,454.40	42,328.00	43,201.60	44,033.60	44,886.40	45,801.60	46,716.80	47,652.80	48,609.60	49,587.20	50,585.60	51,604.80	52,624.00	53,684.80	55,832.19		Admin Secretary-HR	NE	
	M	3,354.00	3,454.53	3,527.33	3,600.13	3,669.47	3,740.53	3,816.80	3,893.07	3,971.07	4,050.80	4,132.27	4,215.47	4,300.40	4,385.33	4,473.73			Lead Custodian	NE	
	B	1,548.00	1,594.40	1,628.00	1,661.60	1,693.60	1,726.40	1,761.60	1,796.80	1,832.80	1,869.60	1,907.20	1,945.60	1,984.80	2,024.00	2,064.80			Maintenance Worker - All departments	NE	
	H	19.35	19.93	20.35	20.77	21.17	21.58	22.02	22.46	22.91	23.37	23.84	24.32	24.81	25.30	25.81					
12	A	42,286.40	43,555.20	44,428.80	45,302.40	46,238.40	47,132.80	48,110.40	49,046.40	50,044.80	51,043.20	52,062.40	53,081.60	54,163.20	55,224.00	56,347.20	58,601.09		Athletic Technician	NE	
	M	3,523.87	3,629.60	3,702.40	3,775.20	3,853.20	3,927.73	4,009.20	4,087.20	4,170.40	4,253.60	4,338.53	4,423.47	4,513.60	4,602.00	4,695.60			Building Maint Tech	NE	
	B	1,626.40	1,675.20	1,708.80	1,742.40	1,778.40	1,812.80	1,850.40	1,886.40	1,924.80	1,963.20	2,002.40	2,041.60	2,083.20	2,124.00	2,167.20			CID Admin Asst.	NE	
	H	20.33	20.94	21.36	21.78	22.23	22.66	23.13	23.58	24.06	24.54	25.03	25.52	26.04	26.55	27.09			Cust Svc Coord (Eng)	NE	
																			Cust Serv Rep- UB/Cashier	NE	
																			Deputy Court Clerk (entry level)	NE	
																			Fire Hydrant Tech	NE	
																			Fire Marshal Coordinator	NE	
																			Infiltration Tech - Water/WW	NE	
																			Meter Technician	NE	
																			NIS Coord	NE	
																			Permit Technician	NE	
																			P & Z Coordinator	NE	
																			Production Tech I	NE	
																			Records Clerk	NE	
																			Sign Technician	NE	
	13	A	44,408.00	45,718.40	46,654.40	47,590.40	48,568.00	49,504.00	50,544.00	51,521.60	52,561.60	53,622.40	54,683.20	55,744.00	56,867.20	58,011.20	59,155.20	61,521.41		Animal Services Officer	NE
		M	3,700.67	3,809.87	3,887.87	3,965.87	4,047.33	4,125.33	4,212.00	4,293.47	4,380.13	4,468.53	4,556.93	4,645.33	4,738.93	4,834.27	4,929.60			Special Ops Insp.- Streets	NE
		B	1,708.00	1,758.40	1,794.40	1,830.40	1,868.00	1,904.00	1,944.00	1,981.60	2,021.60	2,062.40	2,103.20	2,144.00	2,187.20	2,231.20	2,275.20			Water Quality Tech	NE
		H	21.35	21.98	22.43	22.88	23.35	23.80	24.30	24.77	25.27	25.78	26.29	26.80	27.34	27.89	28.44				
14	A	46,633.60	48,006.40	48,984.00	49,940.80	50,960.00	52,020.80	53,019.20	54,100.80	55,161.60	56,284.80	57,408.00	58,531.20	59,716.80	60,902.40	62,129.60	64,614.78		Billing Coordinator - UB	NE	
	M	3,886.13	4,000.53	4,082.00	4,161.73	4,246.67	4,335.07	4,418.27	4,508.40	4,596.80	4,690.40	4,784.00	4,877.60	4,976.40	5,075.20	5,177.47			Deputy Municipal Court Clerk	NE	
	B	1,793.60	1,846.40	1,884.00	1,920.80	1,960.00	2,000.80	2,039.20	2,080.80	2,121.60	2,164.80	2,208.00	2,251.20	2,296.80	2,342.40	2,389.60			Equipment Operator	NE	
	H	22.42	23.08	23.55	24.01	24.50	25.01	25.49	26.01	26.52	27.06	27.60	28.14	28.71	29.28	29.87			Finance Clerk - A/P	NE	
																			Inventory Clerk	NE	
																			Irrigation Tech	NE	
																			Property & Evidence Tech	NE	
																			Public Safety Officer (PSO)/Crime Scene	NE	
																			Public Works Coord	NE	
																			Streets & Drainage Coord	NE	
15	A	48,963.20	50,419.20	51,396.80	52,436.80	53,518.40	54,579.20	55,660.80	56,763.20	57,948.80	59,092.80	60,257.60	61,484.80	62,691.20	63,939.20	65,249.60	67,859.58		Admin Assistant (Fire)	NE	
	M	4,080.27	4,201.60	4,283.07	4,369.73	4,459.87	4,548.27	4,638.40	4,730.27	4,829.07	4,924.40	5,021.47	5,123.73	5,224.27	5,328.27	5,437.47			Admin Assistant (P&R)	NE	
	B	1,883.20	1,939.20	1,976.80	2,016.80	2,058.40	2,099.20	2,140.80	2,183.20	2,228.80	2,272.80	2,317.60	2,364.80	2,411.20	2,459.20	2,509.60			Admin Assistant (Police)	NE	
	H	23.54	24.24	24.71	25.21	25.73	26.24	26.76	27.29	27.86	28.41	28.97	29.56	30.14	30.74	31.37			Asst to the City Secretary	NE	
																			Internal Ops Coordinator	NE	
																			Production Tech II	NE	
16	A	51,376.00	52,915.20	54,017.60	55,099.20	56,222.40	57,304.00	58,427.20	59,612.80	60,798.40	62,004.80	63,294.40	64,521.60	65,832.00	67,121.60	68,494.40	71,234.18		FOG Agent	NE	
	M	4,281.33	4,409.60	4,501.47	4,591.60	4,685.20	4,775.33	4,868.93	4,967.73	5,066.53	5,167.07	5,274.53	5,376.80	5,486.00	5,593.47	5,707.87			GIS Tech	NE	
	B	1,976.00	2,035.20	2,077.60	2,119.20	2,162.40	2,204.00	2,247.20	2,292.80	2,338.40	2,384.80	2,434.40	2,481.60	2,532.00	2,581.60	2,634.40			NIS Rep	NE	
	H	24.70	25.44	25.97	26.49	27.03	27.55	28.09	28.66	29.23	29.81	30.43	31.02	31.65	32.27	32.93			Planning Tech	NE	
																			Juvenile Case Manager	NE	
17	A	53,976.00	55,598.40	56,680.00	57,844.80	59,009.60	60,174.40	61,401.60	62,587.20	63,835.20	65,124.80	66,435.20	67,787.20	69,097.60	70,512.00	71,926.40	74,803.46		Building Inspector	NE	
	M	4,498.00	4,633.20	4,723.33	4,820.40	4,917.47	5,014.53	5,116.80	5,215.60	5,319.60	5,427.07	5,536.27	5,648.93	5,758.13	5,876.00	5,993.87			Communications Specialist	NE	
	B	2,076.00	2,138.40	2,180.00	2,224.80	2,269.60	2,314.40	2,361.60	2,407.20	2,455.20	2,504.80	2,555.20	2,607.20	2,657.60	2,712.00	2,766.40			Construction Inspector	NE	
	H	25.95	26.73	27.25	27.81	28.37	28.93	29.52	30.09	30.69	31.31	31.94	32.59	33.22	33.90	34.58			Crew Leader - All Depts	NE	
																			Harbor Technician	NE	
																			Recreation Coordinator	E	
																			Sr. Prod Tech	NE	
18	A	56,659.20	58,344.00	59,508.80	60,736.00	61,921.60	63,211.20	64,459.20	65,728.00	67,059.20	68,390.40	69,784.00	71,136.00	72,550.40	74,027.20	75,524.80	78,545.79		Exec Secretary-(CMO)	NE	
	M	4,721.60	4,862.00	4,959.07	5,061.33	5,160.13	5,267.60	5,371.60	5,477.33	5,588.27	5,699.20	5,815.33	5,928.00	6,045.87	6,168.93	6,293.73			Production Tech III	NE	
	B	2,179.20	2,244.00	2,288.80	2,336.00	2,381.60	2,431.20	2,479.20	2,528.00	2,579.20	2,630.40	2,684.00	2,736.00	2,790.40	2,847.20	2,904.80					
	H	27.24	28.05	28.61	29.20	29.77	30.39	30.99	31.60	32.24	32.88	33.55	34.20	34.88	35.59	36.31					
19	A	59,488.00	61,276.80	62,524.80	63,752.00	65,041.60															

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20	A	62,504.00	64,376.00	65,624.00	66,955.20	68,286.40	69,638.40	71,052.80	72,467.20	73,923.20	75,400.00	76,918.40	78,436.80	79,996.80	81,619.20	83,283.20	86,614.53	Athletics & Aquatics Supv	E
	M	5,208.67	5,364.67	5,468.67	5,579.60	5,690.53	5,803.20	5,921.07	6,038.93	6,160.27	6,283.33	6,409.87	6,536.40	6,666.40	6,801.60	6,940.27		Communications Supv	NE
	B	2,404.00	2,476.00	2,524.00	2,575.20	2,626.40	2,678.40	2,732.80	2,787.20	2,843.20	2,900.00	2,958.40	3,016.80	3,076.80	3,139.20	3,203.20		Finance Clerk - Payroll	NE
	H	30.05	30.95	31.55	32.19	32.83	33.48	34.16	34.84	35.54	36.25	36.98	37.71	38.46	39.24	40.04		GIS Analyst	E
																		HR Analyst	NE
																		Network Technician	E
																		Plans Examiner	NE
																		Public Safety IT Analyst	E
																		Special Events Supervisor	E
21	A	65,582.40	67,579.20	68,910.40	70,304.00	71,718.40	73,112.00	74,588.80	76,086.40	77,604.80	79,185.60	80,745.60	82,368.00	84,032.00	85,696.00	87,360.00	90,854.40	Building Insp Supv	E
	M	5,465.20	5,631.60	5,742.53	5,858.67	5,976.53	6,092.67	6,215.73	6,340.53	6,467.07	6,598.80	6,728.80	6,864.00	7,002.67	7,141.33	7,280.00		NIS Supv	E
	B	2,522.40	2,599.20	2,650.40	2,704.00	2,758.40	2,812.00	2,868.80	2,926.40	2,984.80	3,045.60	3,105.60	3,168.00	3,232.00	3,296.00	3,360.00		Parks Ops Supervisor	NE
	H	31.53	32.49	33.13	33.80	34.48	35.15	35.86	36.58	37.31	38.07	38.82	39.60	40.40	41.20	42.00		Sr. Construction Insp Supv	NE
																		Sts & Drainage Field Supv	NE
	A	68,889.60	70,969.60	72,363.20	73,840.00	75,275.20	76,772.80	78,353.60	79,913.60	81,515.20	83,096.00	84,760.00	86,507.20	88,192.00	89,980.80	91,790.40	95,462.02	Main St/Community Relations Manager	E
	M	5,740.80	5,914.13	6,030.27	6,153.33	6,272.93	6,397.73	6,529.47	6,659.47	6,792.93	6,924.67	7,063.33	7,208.93	7,349.33	7,498.40	7,649.20		PIO/Marketing	E
	B	2,649.60	2,729.60	2,783.20	2,840.00	2,895.20	2,952.80	3,013.60	3,073.60	3,135.20	3,196.00	3,260.00	3,327.20	3,392.00	3,460.80	3,530.40		Production Tech Supv	NE
	H	33.12	34.12	34.79	35.50	36.19	36.91	37.67	38.42	39.19	39.95	40.75	41.59	42.40	43.26	44.13		SR. Public Safety IT Analyst	E
																		Utility Billing Supervisor	E
																		Water Field Supv	NE
																		Wastewater Field Supv	NE
23	A	72,342.40	74,505.60	76,003.20	77,500.80	79,060.80	80,662.40	82,284.80	83,865.60	85,592.00	87,256.00	89,024.00	90,812.80	92,622.40	94,452.80	96,366.40	100,221.06	Municipal Court Clerk Supv	E
	M	6,028.53	6,208.80	6,333.60	6,458.40	6,588.40	6,721.87	6,857.07	6,988.80	7,132.67	7,271.33	7,418.67	7,567.73	7,718.53	7,871.07	8,030.53		Communications Mgr	E
	B	2,782.40	2,865.60	2,923.20	2,980.80	3,040.80	3,102.40	3,164.80	3,225.60	3,292.00	3,356.00	3,424.00	3,492.80	3,562.40	3,632.80	3,706.40			
	H	34.78	35.82	36.54	37.26	38.01	38.78	39.56	40.32	41.15	41.95	42.80	43.66	44.53	45.41	46.33			
24	A	75,961.60	78,208.00	79,788.80	81,369.60	82,992.00	84,656.00	86,340.80	88,088.00	89,856.00	91,644.80	93,475.20	95,368.00	97,260.80	99,216.00	101,171.20	105,218.05	GIS Supervisor	E
	M	6,330.13	6,517.33	6,649.07	6,780.80	6,916.00	7,054.67	7,195.07	7,340.67	7,488.00	7,637.07	7,789.60	7,947.33	8,105.07	8,268.00	8,430.93		Sr. Planner	E
	B	2,921.60	3,008.00	3,068.80	3,129.60	3,192.00	3,256.00	3,320.80	3,388.00	3,456.00	3,524.80	3,595.20	3,668.00	3,740.80	3,816.00	3,891.20			
	H	36.52	37.60	38.36	39.12	39.90	40.70	41.51	42.35	43.20	44.06	44.94	45.85	46.76	47.70	48.64			
25	A	79,747.20	82,118.40	83,761.60	85,446.40	87,172.80	88,878.40	90,708.80	92,476.80	94,328.00	96,241.60	98,176.00	100,089.60	102,086.40	104,166.40	106,267.20	110,517.89	Facilities Superintendent	E
	M	6,645.60	6,843.20	6,980.13	7,120.53	7,264.40	7,406.53	7,559.07	7,706.40	7,860.67	8,020.13	8,181.33	8,340.80	8,507.20	8,680.53	8,855.60		Parks Superintendent	E
	B	3,067.20	3,158.40	3,221.60	3,286.40	3,352.80	3,418.40	3,488.80	3,556.80	3,628.00	3,701.60	3,776.00	3,849.60	3,926.40	4,006.40	4,087.20		Purchasing Agent	E
	H	38.34	39.48	40.27	41.08	41.91	42.73	43.61	44.46	45.35	46.27	47.20	48.12	49.08	50.08	51.09		Rec Superintendent	E
																		Streets & Drainage Superintendent	E
	A	83,740.80	86,257.60	88,004.80	89,752.00	91,540.80	93,392.00	95,243.20	97,156.80	99,070.40	101,046.40	103,064.00	105,144.00	107,265.60	109,387.20	111,571.20	116,034.05		
	M	6,978.40	7,188.13	7,333.73	7,479.33	7,628.40	7,782.67	7,936.93	8,096.40	8,255.87	8,420.53	8,588.67	8,762.00	8,938.80	9,115.60	9,297.60			
	B	3,220.80	3,317.60	3,384.80	3,452.00	3,520.80	3,592.00	3,663.20	3,736.80	3,810.40	3,886.40	3,964.00	4,044.00	4,125.60	4,207.20	4,291.20			
	H	40.26	41.47	42.31	43.15	44.01	44.90	45.79	46.71	47.63	48.58	49.55	50.55	51.57	52.59	53.64			
27	A	87,963.20	90,584.00	92,414.40	94,244.80	96,137.60	98,051.20	100,006.40	102,003.20	104,041.60	106,142.40	108,264.00	110,406.40	112,632.00	114,857.60	117,166.40	121,853.06	Systems Administrator II	E
	M	7,330.27	7,548.67	7,701.20	7,853.73	8,011.47	8,170.93	8,333.87	8,500.27	8,670.13	8,845.20	9,022.00	9,200.53	9,386.00	9,571.47	9,763.87			
	B	3,383.20	3,484.00	3,554.40	3,624.80	3,697.60	3,771.20	3,846.40	3,923.20	4,001.60	4,082.40	4,164.00	4,246.40	4,332.00	4,417.60	4,506.40			
	H	42.29	43.55	44.43	45.31	46.22	47.14	48.08	49.04	50.02	51.03	52.05	53.08	54.15	55.22	56.33			
28	A	92,310.40	95,097.60	96,969.60	98,924.80	100,900.80	102,897.60	104,998.40	107,016.00	109,200.00	111,404.80	113,630.40	115,897.60	118,206.40	120,619.20	122,990.40	127,910.02	Civil Engineer	E
	M	7,692.53	7,924.80	8,080.80	8,243.73	8,408.40	8,574.80	8,749.87	8,918.00	9,100.00	9,283.73	9,469.20	9,658.13	9,850.53	10,051.60	10,249.20			
	B	3,550.40	3,657.60	3,729.60	3,804.80	3,880.80	3,957.60	4,038.40	4,116.00	4,200.00	4,284.80	4,370.40	4,457.60	4,546.40	4,639.20	4,730.40			
	H	44.38	45.72	46.62	47.56	48.51	49.47	50.48	51.45	52.50	53.56	54.63	55.72	56.83	57.99	59.13			
29	A	96,948.80	99,860.80	101,857.60	103,896.00	105,976.00	108,076.80	110,240.00	112,444.80	114,691.20	116,979.20	119,308.80	121,721.60	124,155.20	126,609.60	129,147.20	134,313.09	City Secretary	E
	M	8,079.07	8,321.73	8,488.13	8,658.00	8,831.33	9,006.40	9,186.67	9,370.40	9,557.60	9,748.27	9,942.40	10,143.47	10,346.27	10,550.80	10,762.27			
	B	3,728.80	3,840.80	3,917.60	3,996.00	4,076.00	4,156.80	4,240.00	4,324.80	4,411.20	4,499.20	4,588.80	4,681.60	4,775.20	4,869.60	4,967.20			
	H	46.61	48.01	48.97	49.95	50.95	51.96	53.00	54.06	55.14	56.24	57.36	58.52	59.69	60.87	62.09			
30	A	101,795.20	104,832.00	106,932.80	109,054.40	111,238.40	113,464.00	115,731.20	118,060.80	120,411.20	122,824.00	125,278.40	127,774.40	130,332.80	132,932.80	135,595.20	141,019.01		
	M	8,482.93	8,736.00	8															

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2025 - FY 2025-2026																			
Pav	Pav	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/	Job Titles	FLS
34	A	123,697.60	127,400.00	129,958.40	132,537.60	135,200.00	137,904.00	140,691.20	143,478.40	146,369.60	149,281.60	152,276.80	155,292.80	158,412.80	161,595.20	164,819.20	171,411.97	Assistant Police Chief	E
	M	10,308.13	10,616.67	10,829.87	11,044.80	11,266.67	11,492.00	11,724.27	11,956.53	12,197.47	12,440.13	12,689.73	12,941.07	13,201.07	13,466.27	13,734.93		Assistant FC/Fire Marshal	E
	B	4,757.60	4,900.00	4,998.40	5,097.60	5,200.00	5,304.00	5,411.20	5,518.40	5,629.60	5,741.60	5,856.80	5,972.80	6,092.80	6,215.20	6,339.20		Assistant FC/Fire Ops	E
	H	59.47	61.25	62.48	63.72	65.00	66.30	67.64	68.98	70.37	71.77	73.21	74.66	76.16	77.69	79.24			